

Everyone's Harvest Conflict of Interest Statement

Everyone's Harvest, its Affiliates and Components, and all Officers, Directors, Delegates, Council and Committee members scrupulously shall avoid any conflict between their respective personal, professional or business interests and the interests of Everyone's Harvest, in any and all actions taken by them on behalf of Everyone's Harvest in their respective capacities.

If any Officer, Director, Delegate, Council or Committee member of Everyone's Harvest has any direct interest in, or relationship with, any individual or organization that proposes to enter into any transaction with Everyone's Harvest, including but not limited to transactions involving:

- a. the sale, purchase, lease or rental of any property or other asset;
- b. employment, or rendition of services, personal or otherwise;
- c. the award of any grant, contract, or subcontract;
- d. the investment or deposit of any funds of Everyone's Harvest;

such person shall give notice of such interest or relationship and shall thereafter refrain from discussing or voting on the particular transaction in which he has an interest, or otherwise attempting to exert any influence on Everyone's Harvest, or its components to affect a decision to participate or not participate in such transaction.

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Everyone's Harvest

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